

WORKFORCE DEVELOPMENT & TRAINING SOLUTIONS

Today organizations are beginning to recognize the linkage between improved employee performance and improved business results. Online learning was an early and important response to this strategic need, but recent efforts have centered more on the strategic alignment and development of those responsible for delivering business results. Without the ability to align, develop and measure the people within an organization, improved business results continue to be elusive and inconsistent. The workforce must be focused on the goals of the organization and developed accordingly.

Intekras offers a comprehensive suite of workforce development and training solutions that enable accelerated organizational and people performance. Our portfolio of products and solutions are designed to cover the needs of customers both large and small with functional depth, breadth and global reach.

This comprehensive suite includes the following solutions:

- Workforce Assessment & Skill-Gap Analysis
- Learning (LMS)
- Certification
- Learning Commerce (e-Commerce)
- Content (LCMS & Development Tools)
- Virtual Classroom (Centra, Webex, LiveMeeting, etc.)
- Collaboration Tools
- Performance Plans / Reviews
- Talent (incl. Succession Planning)
- Business Analytics

We offer solutions suitable for small companies and budgets as well as large complex enterprises.

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Starting with a review of the current workforce, an identification of the current job roles and competencies in play for each role and an alignment of those roles/competencies with your company’s mission, *Intekras* can conduct a skill-gap analysis for each employee and for your company as a whole. We can then recommend solutions to narrow or close the gaps based on our experience with various “training interventions” which would include classroom training, one-on-one training, web-based training, computer-based training, hardcopy self-study and hands-on training.

Intekras is able to work with you to improve the skills, knowledge and productivity of people across your extended enterprise and to enhance your organization’s results. We achieve this by improving the quality of human performance through the analysis, design, development and implementation of cost-effective solutions.

Intekras — safeguarding your investment in human capital.

www.intekras.com